

Date: 16/07/2026

Form No.: SWTPL/EOHS/01

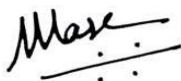
ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY(EOHS) POLICY
(Covering ISO Standards 14001 & 45001 Requirements)

We at **Sheetal Wireless Technologies Pvt. Ltd.** are engaged in design, supply, installation & maintenance of telecommunication systems as per mutually agreed client requirements.

We are committed to: Preserve and protect the environment, prevent pollution & reduce waste generation, prevent work-related injury and ill health by provision of safe and healthy working conditions, maintain and continually improve the EOHS management system, comply with applicable legal and other requirements and ensure consultation and participation of employees.

To achieve this, we shall:

- Engage in EOHs related activities to minimize adverse EOHS impacts.
- Inform, train & retrain employees in EOHS system adherence.
- Set, update & monitor EOHS objectives.
- Ensure that contractors, subcontractors, transporters and other agencies comply with applicable EOHS requirements while working with SWTPL.
- Consider requirement of EOHS while purchasing of plant, equipment, machinery and material.
- Consider requirement of EOHS while undertaking new development and new projects.
- Identify hazards and environmental aspects, assess risks, opportunities and implement suitable controls to eliminate hazards and reduce EOHS risks.
- Develop and maintain employee competence and awareness through appropriate training, communication and active participation in EOHS activities



Manish Are
Managing Director
Sheetal Wireless Technologies Pvt. Ltd. and

